AASV 2016 meeting participant personality type frequency distribution
Introvert/Extrovert I/E; Sensing/Intuition S/N; Thinking/Feeling T/F; Judging/Perceiving J/P


| Frequency Distribution |  |  |  |
| :---: | :---: | :---: | :---: |
| AASV2016 Meeting Participants |  |  |  |
| $\mathrm{n}=191$ |  |  |  |
| ISTJ | ISFJ | INFJ | INTJ |
| 27 | 4 | 8 | 25 |
| $(14 \%)$ | $(2 \%)$ | $(4 \%)$ | $(13 \%)$ |
| ISTP | ISFP | INFP | INTP |
| 7 | 5 | 5 | 6 |
| $(4 \%)$ | $(3 \%)$ | $(3 \%)$ | $(3 \%)$ |
| ESTP | ESFP | ENFP | ENTP |
| 8 | 5 | $\mathbf{1 2}$ | $\mathbf{1 4}$ |
| $(4 \%)$ | $(3 \%)$ | $\mathbf{( 6 \% )}$ | $\mathbf{( 7 \% )}$ |
| ESTJ | ESFJ | ENFJ | ENTJ |
| 21 | 14 | $\mathbf{8}$ | $\mathbf{2 2}$ |
| $(11 \%)$ | $(7 \%)$ | $\mathbf{( 4 \% )}$ | $\mathbf{( 1 2 \% )}$ |

The first sticker in each square was placed ahead of time and was not counted.

| Type | No. | Percent |
| :---: | :---: | :---: |
| ISTJ | 27 | $14 \%$ |
| INTJ | 25 | $13 \%$ |
| ENTJ | 22 | $12 \%$ |
| ESTJ | 21 | $11 \%$ |
| ENTP | 14 | $7 \%$ |
| ESFJ | 14 | $7 \%$ |
| ENFP | 12 | $6 \%$ |
| INFJ | 8 | $4 \%$ |
| ESTP | 8 | $4 \%$ |
| ENFJ | 8 | $4 \%$ |
| ISTP | 7 | $4 \%$ |
| INTP | 6 | $3 \%$ |
| ISFP | 5 | $3 \%$ |
| INFP | 5 | $3 \%$ |
| ESFP | 5 | $3 \%$ |
| ISFJ | 4 | $2 \%$ |
| Total | 191 |  |

Visual inspection shows the top four types come from the corners of the square. They all have -TJ in common. In fact, $50 \%(95 / 191)$ of our group was TJ types. TJ's are considered to be logical; they want fast rational closure to situations.
Looking at the top two rows versus the bottom two rows shows Introvert versus Extrovert. Our group was 55\% (104/191) Extrovert.
Looking at the left two columns versus the right two columns shows Sensing versus Intuition. Our group was 52\% (100/191) Intuition.
The lower right corner represents Extrovert-Intuition (EN). Our group was $25 \%$ (50/191) in this area. EN's are considered idealistic; they strive for growth and improvement.

I hope you have had some fun with this exercise. The best way to use this information is to make a plan to have someone skilled in Myers-Briggs evaluation help your team work better by understanding the preferences which make up their personality types. - Peggy Anne Hawkins, DVM

